



# Adult care home managers on the Register

## 1 April 2019



### What are the main points?

Adult care home managers have had to register with us since **2011**

**1,304** managers are registered, an increase from **1,213** in **2018**

**1,245** are currently working in adult care

It is intended that the Register will open to adult care home workers from **2020**



### What are the five-year trends?

The ratio of women to men has remained unchanged at **4:1**



The percentage of managers who started in a new role in the last five years increased from **48% in 2014** to **52% this year**

The percentage of managers working in each employment sector saw minimal change in five years

The percentage of managers who spoke some or fluent Welsh increased from **38%** to **40%**



### How many left and joined the Register?

In the last year, **108** managers left the Register and **199** joined

**56%** of those leaving did not maintain their registration

**10%** changed to a job that didn't require registration

**8%** of those leaving retired

**5%** changed their registration to domiciliary care manager



### What qualifications do managers hold?

All adult care home managers hold a relevant qualification

**43%** now hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Residential Management)

All others hold an accepted equivalent qualification



### Where are managers employed?

**82%** work in the private sector

**10%** work in local authority social services

**7%** work in the third sector

**27%** of managers have been in their current role for more than **10** years

**52%** of managers have started a new role within the last five years



### What is the profile of managers?

There are **1,046** women and **258** men

The average age of managers is **49**

**94%** of managers are white, white British, white Welsh or white Irish

**40%** of managers speak some Welsh or are fluent

Less than **1%** of managers have a disability