



Adult care home managers on the Register – 1 April 2020



What are the key points?

Adult care home managers have had to register with us since **2011**

1,294 managers are registered, an increase from **1,304** in **2019**

The average age of managers is **50**

The Register opened to adult care home workers on **1 April 2020**



What are the five-year trends?

This sector remains stable and there have been few changes in the last five years

The ratio of women to men has remained unchanged at **4:1**

The percentage of managers who started in a new role in the last three years decreased from **37%** in **2015** to **34%** this year

The percentage of managers who spoke some or fluent Welsh increased from **34.5%** to **41%**



How many joined and left the Register?

In the last year, **162** managers left the Register and **152** joined – a turnover of **12%**

47% of those leaving did not maintain their registration

12% changed to a job that didn't require registration

10% remained on the Register in a different role

8% were no longer working in social care and **7%** had retired



What qualifications do managers hold?

All adult care home managers hold a relevant qualification

46% hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Residential Management)

All others hold an accepted equivalent qualification



Where are managers employed?

83% work in the private sector

10% work in local authority social services

6% work in the third sector

25% of managers have been in their current role for more than **10** years

51% of managers have started a new role within the last five years



What is the profile of managers?

There are **1,036** women and **258** men

The average age of managers is **50**

93.5% of managers are white, white British, white Welsh or white Irish

41% of managers speak some Welsh or are fluent

Less than **1%** of managers have a disability