



Adult care home managers on the Register - 1 April 2022



What are the key points?

- Adult care home managers have had to register with us since 2011
- 1,330 managers are registered, a small increase from 1,314 in 2021
- The average age of managers is 49
- Adult care home workers must now also register since October 2022.



How many joined and left the Register?

- In the last year, 208 managers left the Register and 224 joined - a turnover of 16%
- 52% of those leaving did not maintain their registration
- 6% had retired
- 13.5% were no longer working in social care in Wales
- 12% remained on the Register in a different role.



Where are managers employed?

- 82% work in the private sector
- 11% work in local authority social services
- 6% work in the third sector
- 27% of managers have been in their current role for more than 10 years
- 51% of managers have started a new role within the last five years.



What are the five year trends?

- The statistics linked to this group of workers on our Register remain stable
- The ratio of women to men has remained unchanged at approximately 4:1
- The percentage of managers who hold the current Level 5 QCF qualification has increased from 31% in 2017 to 53% this year
- The percentage of managers who spoke some or fluent Welsh increased from 37% to 45%.



What qualifications do managers hold?

- All adult care home managers hold a relevant qualification
- 53% now hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services (Adults' Residential Management) or other equivalent Level 5
- All others hold an accepted equivalent qualification.



What is the profile of managers?

- There are 1048 women and 281 men. One manager said they were gender fluid.
- The average age of managers is 49
- 93% of managers are white, white British, white Welsh or white Irish
- 45% of managers speak some Welsh or are fluent
- 1% of managers have a disability.