



# Domiciliary care managers on the Register - 1 April 2022



## What are the key points?

- Domiciliary care managers have had to register with us since 2014
- 975 managers are registered, a small decrease from 977 last year
- The average age of managers is 48.



## What are the five year trends?

- The number of domiciliary care managers on the Register has increased by 54% since 2017
- The ratio of women to men has remained unchanged at approximately 4:1
- The percentage of managers who spoke some or fluent Welsh increased from 34% in 2017 to 38% this year
- The percentage working in the private sector has fallen from 60% in 2017 to 57% this year.



## How many joined and left the Register?

- 126 managers joined the Register and 128 left in the last year
- 54% of those leaving did not maintain their registration
- 14% were no longer working in social care in Wales
- 2.5% remained on the Register in a different role
- 6% had retired.



## What qualifications do managers hold?

- All domiciliary care managers hold a relevant qualification
- 54.5% hold a current QCF Level 5 Diploma in Leadership for Health and Social Care Services
- All others hold an NVQ Level 4 or other accepted equivalent qualification.



## Where are managers employed?

- 57% work in the private sector
- 25.5% work in the third sector
- 14% work in local authority social services
- 27% of managers have been in their current role for more than 10 years
- 49% of managers have changed to a new role within the last five years.



## What is the profile of managers?

- 782 managers were female and 193 male
- 96% of managers are white, white British, white Welsh or white Irish
- 74% of managers are over 40 years old and 48% are over 50
- 38% of managers speak some Welsh or are fluent
- 2% of managers have a disability.