



# Residential child care managers on the Register - 1 April 2022



## What are the key points?

- Residential child care managers have had to register with us since 2007
- 310 managers are registered, an increase from 299 in 2021
- The average age of managers is 44
- There are 270 residential child care services registered with Care Inspectorate Wales
- Some managers on the Register work as deputy or assistant manager.



## How many joined and left the Register?

- 52 managers joined the Register and 41 left in the last year
- 58.5% of those leaving were removed as they had not maintained their registration
- 15% remained on the Register in a different role.



## Where are managers employed?

- 78% work in the private sector
- 15% work in local authority social services
- 27% of managers have been in their current role for five years or more
- 56.5% of managers have changed to a new role in the last three years.



## What are the five year trends?

- The number of residential child care managers on the Register has increased by 59% in the last five years
- The female to male ratio is approximately 3:2
- The percentage of managers employed in the private sector has slightly increased from 70% in 2017 to 78% this year
- The percentage of managers aged 40 or younger has increased from 36% in 2017 to 42% this year.



## What qualifications do managers hold?

- All residential child care managers hold a relevant qualification
- 64% now hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services Children and Young People's Residential Management (Wales)
- All others hold an accepted equivalent qualification.



## What is the profile of the managers?

- 199 managers are women and 111 are men
- 42% of managers are aged 40 or younger
- 96% of managers are white, white British, white Welsh or white Irish
- 35% speak some Welsh or are fluent
- Less than 1% of managers consider themselves.