



Residential child care workers on the Register – 1 April 2020



What are the key points?

Residential child care workers have been registered with us since **2008**

2,975 workers are registered, an increase from **2,894** last year

The average age of workers is **38**

Residential child care workers who are not yet qualified can register after completing either the All Wales induction framework or the Social Care Wales Principles and Values Award



What are the five-year trends?

The number of residential child care workers on the Register has grown by **37%** in the last five years

The percentage of workers on the Register who are qualified has decreased from **58% in 2015** to **47% this year**



The percentage working in the private sector, including recruitment agencies, has increased from **68% in 2015** to **75% this year**



How many joined and left the Register?

651 workers joined the Register and **570** left in the last year

Of those who left the Register, **72%** were removed as they did not maintain their registration

9% of those leaving asked to be removed as they no longer work in residential child care in Wales

29 workers had changed role to residential child care manager



What qualifications do workers hold?

28% of workers hold a current QCF qualification

19% hold an accepted equivalent qualification

53% of workers are not yet qualified and registered with the induction framework



Where are workers employed?

75% work in the private sector

19% work in local authority social services

5% work in the third sector

23% of workers have been in their current role for five years or more

57% of workers started in their current role within the last three years



What is the profile of the workers?

1,805 workers are female and **1,170** are male

The average age of workers is **38**

95.5% of workers are white, white British, white Welsh or white Irish

39% of workers speak some or fluent Welsh

1.7% of workers consider themselves to be disabled