



Residential child care workers on the Register - 1 April 2022



What are the key points?

- Residential child care workers have been registered with us since 2008
- 3,067 workers are registered, a small decrease from 3,165 last year
- The average age of workers remains 38
- The majority of workers are employed in the private sector.



How many joined and left the Register?

- 585 workers joined the Register and 683 left in the last year
- Of those who left the Register 73% were removed as they had not maintained their registration
- 14.5% of those leaving requested removal as they no longer worked in residential child care in Wales
- 44 workers remained on the Register in a different role.



Where are workers employed?

- 73.5% work in the private sector
- 20% work in local authority social services
- 5% work in the third sector
- 23% of workers have been in their current role for more than five years
- 53.5% of workers started in their current role within the last three years.



What are the five year trends?

- The number of residential child care workers on the Register has grown by 24% in the last five years
- The percentage of workers on the Register who are qualified has decreased from 53% in 2017 to 42% this year
- The percentage working in the private sector, including recruitment agencies, has increased from 70% in 2017 to 73.5% this year.



What qualifications do workers hold?

- 25% of workers hold a current QCF qualification
- 16% hold an accepted equivalent qualification
- 58% of workers are not yet qualified and registered with the Induction Framework or Principals and Values Award and will need to obtain a qualification within three years.



What is the profile of the workers?

- 1,901 workers are female and 1,163 are male. 3 workers told us they are non-binary or gender fluid
- The average age of workers is 38
- 95% of workers are white, white British, white Welsh or white Irish
- 42% of workers speak some or fluent Welsh
- 2% of workers consider themselves to be disabled.