



Residential child care managers on the Register - 1 April 2021



What are the key points?

- Residential child care managers have had to register with us since 2007
- 299 managers are registered, an increase from 256 in 2020
- The average age of managers is 44
- There are 251 residential child care services registered with Care Inspectorate Wales
- Some managers on the Register work as deputy or assistant manager.



How many joined and left the Register?

- 71 managers joined the Register and 28 left in the last year
- 43% of those leaving were removed as they had not maintained their registration
- 25% remained on the Register in a different role.



Where are managers employed?

- 75% work in the private sector
- 16% work in local authority social services
- 27% of managers have been in their current role for five years or more
- 58% of managers have changed to a new role in the last three years.



What are the five year trends?

- The number of residential child care managers on the Register has increased by 60% in the last five years
- The female to male ratio remains unchanged at 2:1
- The percentage of managers employed in the private sector has slightly increased from 70% in 2016 to 75% this year
- The percentage of managers aged 40 or younger has increased from 32% in 2015 to 38% this year.



What qualifications do managers hold?

- All residential child care managers hold a relevant qualification
- 63% now hold the current QCF Level 5 Diploma in Leadership for Health and Social Care Services Children and Young People's Residential Management (Wales)
- All others hold an accepted equivalent qualification.



What is the profile of the managers?

- 194 managers are female and 105 are male
- 38% of managers are aged 40 or younger
- 96% of managers are white, white British, white Welsh or white Irish
- 36% speak some Welsh or are fluent
- Less than 1% of managers consider themselves disabled.