



Residential child care workers on the Register - 1 April 2021



What are the key points?

- Residential child care workers have been registered with us since 2008
- 3,165 workers are registered, an increase from 2,975 last year
- The average age of workers is 38.

Residential child care workers who are not yet qualified can register after completing either the All Wales Induction Framework or the Social Care Wales Principals & Values Award.



How many joined and left the Register?

- 802 workers joined the Register and 612 left in the last year
- Of those who left the Register 70% were removed as they had not maintained their registration
- 12% of those leaving requested removal as they no longer worked in residential child care in Wales
- 49 workers had changed role to residential child care manager.



Where are workers employed?

- 72% work in the private sector
- 20% work in local authority social services
- 5% work in the third sector
- 21% of workers have been in their current role for more than five years
- 60% of workers started in their current role within the last three years.



What are the five year trends?

- The number of residential child care workers on the Register has grown by 39% in the last five years
- The percentage of workers on the Register who are qualified has decreased from 57% in 2016 to 46% this year
- The percentage working in the private sector, including recruitment agencies, has increased from 67.5% in 2016 to 72% this year.



What qualifications do workers hold?

- 29% of workers hold a current QCF qualification
- 17% hold an accepted equivalent qualification
- 54% of workers are not yet qualified and registered with the Induction Framework or Principals and Values Award.



What is the profile of the workers?

- 1,957 workers are female and 1,208 are male
- The average age of workers is 38
- 95% of workers are white, white British, white Welsh or white Irish
- 41% of workers speak some or fluent Welsh
- 2% of workers consider themselves to be disabled.