# Staff evaluation of supervision – example

Evaluate your supervision according to the areas listed below. The rating scale is:

* 1 – strongly disagree
* 2 – disagree
* 3 – neutral
* 4 – agree
* 5 – strongly agree

## Evaluation

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  | 1 | 2 | 3 | 4 | 5 |
| My supervisor provides me with appropriate training opportunities |  |  |  |  |  |
| My supervisor is a good teacher/coach |  |  |  |  |  |
| My supervisor understands my job and what I do well enough to help improve my work |  |  |  |  |  |
| My supervisor clearly defines what they expect from me |  |  |  |  |  |
| My supervisor and I discuss how I can grow and improve |  |  |  |  |  |
| My supervisor is available when I have a problem |  |  |  |  |  |
| My supervisor listens well |  |  |  |  |  |
| My supervisor is a good problem-solver |  |  |  |  |  |
| My supervisor gives clear, helpful feedback about how I’m doing my job |  |  |  |  |  |
| My supervisor lets me know they appreciate my work |  |  |  |  |  |
| My supervisor communicates clearly about work plans |  |  |  |  |  |
| I understand how my job fits in the ‘big picture’ of the work at the setting |  |  |  |  |  |
| My supervisor is a strong advocate for me |  |  |  |  |  |
| My supervisor lets me know they appreciate my ideas and comments |  |  |  |  |  |
| My supervisor is prepared for my supervision |  |  |  |  |  |
| My supervisor reviews what we agreed from the last supervision |  |  |  |  |  |
| My supervisor gives me appropriate notice for my supervision |  |  |  |  |  |
| I benefit from having supervision |  |  |  |  |  |
| I feel motivated after a supervision session |  |  |  |  |  |
| I understand the purpose of supervision |  |  |  |  |  |
| I feel my supervision is worthwhile |  |  |  |  |  |

What benefits do you gain from supervision?

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How could your supervision be improved ?

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Additional comments

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Signature ………………………………………………………………………………..

Date ……………………………………………………………………………………..