**What’s available to support the completion of the All Wales Induction Framework (AWIF) for Health and Social Care (Workers) from each Workforce region. Can be broken down into each workforce team.**

**Updated January 2024**

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| **Region** | **Contact** | **What support is available** |
| Greater Gwent | Greater Gwent Health, Social Care and Wellbeing Partnership  [Chris.Hooper@torfaen.gov.uk](mailto:Chris.Hooper@torfaen.gov.uk)  Workforce Development Teams  Blaenau Gwent & Caerphilly Workforce Development Service  [workforcedevelopment@socialservicesblaenau-gwent.caerphilly.gov.uk](mailto:workforcedevelopment@socialservicesblaenau-gwent.caerphilly.gov.uk)  Monmouthshire Workforce Development  [NaomiLovesay@monmouthshire.gov.uk](mailto:NaomiLovesay@monmouthshire.gov.uk)  Newport Workforce Development  [SocialCareWorkforceDevelopment@newport.gov.uk](mailto:SocialCareWorkforceDevelopment@newport.gov.uk)  Torfaen Organisational Development Team  cerileigh.evans@torfaen.gov.uk | Workforce Development Teams are able to:   * offer advice on how approach and complete the All Wales Induction Framework (AWIF) Health and Social Care. * provide learning opportunities to cover the underpinning knowledge required for AWIF through resources and local events/training. * Offer advice and support in relation to qualifications required/recommended. |
| Cardiff and Vale | **Cardiff**  Amy Jones  Amy.Jones3@cardiff.gov.uk  Sian Hendley  [Sian.Hendley@cardiff.gov.uk](mailto:Sian.Hendley@cardiff.gov.uk) | Cardiff Training & Development Team offer the following:  AWIF workshops with CAVC. These take place four times a year (5th being commissioned this training calendar year due to provider demand).  Managers AWIF workshops with CAVC (first course running now, number of workshops commissioned for next training calendar year to be confirmed).  Qualification & Registration Officer provides support for managers, team leaders, mentors and staff via email, telephone calls, TEAMS meetings and in person meetings. |
|  | **Vale of Glamorgan**  Genette Webster  [gwebster@valeofglamorgan.gov.uk](mailto:gwebster@valeofglamorgan.gov.uk)  [socialcarewfdev@valeofglamorgan.gov.uk](mailto:socialcarewfdev@valeofglamorgan.gov.uk)  01446 704713    Amy Curtis  [Ajcurtis@valeofglamorgan.gov.uk](mailto:Ajcurtis@valeofglamorgan.gov.uk) | We Commission Cardiff and Vale College to deliver AWIF programmes to internal and external providers  We will offer advice on how approach and complete the All-Wales Induction Framework (AWIF) Health and Social Care.  We share learning opportunities to cover the underpinning knowledge required for AWIF through resources and local events/training.    Offer advice and support in relation to qualifications required/recommended via Qualifications updates, progress meetings.    Registered Managers forums |
| Cwm Taf | **Bridgend**  Irene Davies, Workforce development Officer, Bridgend County Borough Council [Irene.davies@bridgend.gov.uk](mailto:Irene.davies@bridgend.gov.uk)  **Cwm Taf**  Jill Davies, Cwm Taf Workforce Development Team 07557480786  [Jillian.Davies@rctcbc.gov.uk](mailto:Jillian.Davies@rctcbc.gov.uk) | We provide contact/support for managers, team leaders via email, telephone calls, TEAMS meetings, refresher workshops.  Offering general support or advice to the Managers of services on how they should be completing the progress logs and their responsibilities around the workbooks and registration options. We do not support staff with the completion of the books. |
| West Glamorgan | **Swansea**  Helena Gammond Service and Staff Development Officer (Swansea) [Helena.gammond@swansea.gov.uk](mailto:Helena.gammond@swansea.gov.uk)  07827308009  **Neath Port Talbot**  Jayne Kneath Neath Port talbot Centre Coordinator  [j.kneath2@npt.gov.uk](mailto:j.kneath2@npt.gov.uk)  07775766197  **West Glamorgan**  Annie O’Reilly  WG Workforce Development Co-Ordinator, West Glamorgan  [Annie.OReilly@swansea.gov.uk](mailto:Annie.OReilly@swansea.gov.uk) | Access to the eLearning portal (Learning Pool in Swansea) for AWIF support sessions for commissioned and external providers.  Information/support sessions via Teams and face to face can be provided on request, covering AWIF, qualifications and workforce registration.  WG/Social Care Wales Workforce Development Partnership (SCWWDP) – Working closely with FEI’s to develop route to funded training opportunities for Core and Practice qualifications. |
| West Wales | **Carmarthenshire**  Dirk Neuman Workforce Development Manager SCWWDP &-Carmarthenshire Centre for Professional Development  [dneuman@Carmarthenshire.gov.uk](mailto:dneuman@Carmarthenshire.gov.uk)  **Ceredigion County Council**  Debbie Ayriss, Learning & Development Manager  [Debbie.Ayriss@ceredigion.gov.uk](mailto:Debbie.Ayriss@ceredigion.gov.uk)  Debbie Barron  Senior Learning & Development Co-ordinator  [Debbie.Barron2@ceredigion.gov.uk](mailto:Debbie.Barron2@ceredigion.gov.uk)  **Pembrokeshire**  Annie Easton – SCWWDP Manager  [Anne-Louise.Easton@pembrokeshire.gov.uk](mailto:Anne-Louise.Easton@pembrokeshire.gov.uk)  Diana O’Sullivan – SCWWDP Partnership Co-ordinator  Diana.O'sullivan@pembrokeshire.gov.uk  Allison John – SCWWDP Training Co-ordinator  [Allison.John@pembrokeshire.gov.uk](mailto:Allison.John@pembrokeshire.gov.uk)  **Joint induction Programme**  Eunice Moyo Clinical Induction Coordinator Primary and Social Care [Eunice.Moyo@wales.nhs.uk](mailto:Eunice.Moyo@wales.nhs.uk)  Liz Tooby, Education Development Manager, Nurse and Health Professional Education [liz.tooby@wales.nhs.uk](mailto:liz.tooby@wales.nhs.uk) | Strategic delivery of an integrated Health & Social care workforce AWIF. Business lead for Carmarthenshire Professional Development & Social Care Wales Workforce Development Partnership (SCWWDP) regional lead.  Social Care Wales Workforce Development Partnership (SCWWDP) & Corporate learning and development management  Support & advice to managers and allocation & administration of AWIF learners & H&SC qualifications.  Social Care Wales Workforce Development Programme, Learning & Development, Human Resources.  Support & advice to managers and staff and allocation & administration of AWIF learning & H&SC qualifications to the sector.  Refer internal and external participants to AWIF provider Hywel Dda / West Wales joint health and social care rolling induction programme.  We also commission Pembrokeshire FE College to deliver AWIF & core H&SC qualifications.  Joint delivery and assessment of AWIF for community/primary care. Mapping against Agored Cymru CSW. |
| Powys | Holly Gordon [Holly.gordon@powys.gov.uk](mailto:Holly.gordon@powys.gov.uk)  Melanie Brindle [Melanie.brindle1@powys.gov.uk](mailto:Melanie.brindle1@powys.gov.uk)  **Joint Induction in Powys:**  [Powys.healthandcareacademy@wales.nhs.uk](mailto:Powys.healthandcareacademy@wales.nhs.uk) | Powys support the delivery of the AWIF content to support staff with their induction. |
| North Wales | **Wrexham**  Tracey Evans, Senior Assessor/IQA  [tracey.evans@wrexham.gov.uk](mailto:tracey.evans@wrexham.gov.uk)  Sharon Gniotek, Senior Assessor/IQA  [sharon.gniotek@wrexham.gov.uk](mailto:sharon.gniotek@wrexham.gov.uk) | Information/support sessions online or face to face can be provided on request, covering AWIF, qualifications and workforce registration.  Access to a range of e-learning modules to support staff development and progression with AWIF. |
|  | **Conwy**  Please visit Conwy Web site  [www.conwy.gov.uk/en/Resident/Social-Care-and-Wellbeing/Workforce-Development-and-Learning/Workforce-Development-and-Learning.aspx](http://www.conwy.gov.uk/en/Resident/Social-Care-and-Wellbeing/Workforce-Development-and-Learning/Workforce-Development-and-Learning.aspx)  Access to information and advice about the AWIF please contact, Sharon Garland and Doreen Roberts  [sharon.garland@conwy.gov.uk](mailto:sharon.garland@conwy.gov.uk) [doreen.roberts@conwy.gov.uk](mailto:doreen.roberts@conwy.gov.uk) | * AWIF eLearning Modules * Induction Training available online and face to face. * (Regionally) developed handbooks for the Principles and Values: Adults and Children and Young Peoples services. * A range of BVS videos training * (Regionally) developed Completion Guides for the Principles and Values workbooks for Adult and Children and Young People. * Conwy WDLT has delivered multiple Managers Briefings and updates (pre and post Covid restrictions). * Conwy has delivered Principles and Values and Safeguarding for the AWIF Training pre Covid restrictions /to be resumed. * Conwy has commissioned 6 sessions for managers with Llandrillo College –How to support workers through the AWIF- more sessions planned for the Autumn * Regional Managers Briefings are being developed to be delivered from September 2021 onwards |
|  | **Denbighshire**  Margaret Watkins,  Workforce Development Officer  [margaret.watkins@denbighshire.gov.uk](mailto:margaret.watkins@denbighshire.gov.uk)    Sam O’Mara,  Workforce Development Officer  [Samantha.O'Mara@denbighshire.gov.uk](mailto:Samantha.O'Mara@denbighshire.gov.uk) | * eLearning modules in relation to induction and AWIF (e.g. Social Care TV) * Induction training available online and face to face (courses linked to the AWIF workbooks). This includes safeguarding training and moving and handling training. * Signposting providers in relation to AWIF, qualifications, workforce registration as well as CPD. * Work closely with the Health Board to offer webinars on health-related topics to care providers. |
|  | **Gwynedd**  Delyth Jones, Care Qualification Coordinator Cydlynydd Cymwysterau Gofal  [delythjones@gwynedd.llyw.cymru](mailto:delythjones@gwynedd.llyw.cymru) | * E learning modules in relation to induction and AWIF * Advice on how to complete the AWIF progress logs. * Training on Principles and Values either on TEAMS or face to face * Information and support sessions are provided, covering AWIF, qualifications and workforce registration as well as CPD. |
|  | **Ynys Mon**  Laura Jones  [laurajones@ynysmon.llyw.cymru](mailto:laurajones@ynysmon.llyw.cymru)  Miriam Williams [MiriamWilliams@ynysmon.llyw.cymru](mailto:MiriamWilliams@ynysmon.llyw.cymru) | * Provide workshops for each workbook covering the underpinning knowledge required for AWIF via virtual training. * Further online training made available to cover areas in more depth e.g. sensory loss, dementia etc. * Offer advice and support in relation to qualifications required/recommended. * E-learning modules made available to workforce and partnership. * Commissioned sessions for managers with Llandrillo College – How to support workers through the AWIF. * Regional Managers Briefings are being developed to be delivered from September 2021 onwards. * In the process of developing a dedicated page on our E-learning platform for the workforce to access resources, links, videos etc to support them through the workbooks. |
| **Joint induction Programme** | Eunice Moyo Clinical Induction Coordinator Primary and Social Care [Eunice.Moyo@wales.nhs.uk](mailto:Eunice.Moyo@wales.nhs.uk)  Patricia Mathias Lloyd, Education Development Manager, Nurse and Health Professional Education [Trish.PJ.Mathias-Lloyd@wales.nhs.uk](mailto:Trish.PJ.Mathias-Lloyd@wales.nhs.uk) | Joint delivery and assessment of AWIF for community/primary care. Mapping against Agored Cymru CSW. |