**Qualifications framework   
for domiciliary care**

**Domiciliary support services**

**Domiciliary care services provide care and support for individuals in their own homes. They provide a wide range of support from preventative services, reablement, support for independent living, support with social activities, education and employment, practical assistance with personal care and domestic tasks to end of life care. Workers may work in specialist services or with individuals with particular needs.**

***Job role***

**Domiciliary care manager (adults)**

**The manager sets the operational direction for, and organises, the service provision to make sure it runs effectively and meets the needs of the service.**

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| **Social Care Wales’s registration requirements** | All domiciliary care mangers must be registered with Social Care Wales. |
| Other requirements | If individuals are working with adults and children, it’s up to the employers to make sure that the manager has undertaken the appropriate qualification units for adults and children and that they have the correct skills.    Service regulations require that ”the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section). |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Required for registering with Social Care Wales:   * Level 5 Diploma in Leadership for Health and Social Care Services (Adults Management) Wales and Northern Ireland   A first level registered nurse must also hold either:     * Level 5 Diploma in Leadership for Health and Social Care Services (Adults’ Management) Wales and Northern Ireland   or   * Level 5 NVQ in Management and Leadership (QCF) (assessed in a health or social care setting).   First level registered nurses who hold the Level 5 NVQ in Management and Leadership (QCF) must also complete the Level 5 Diploma in Leadership for Health and Social Care Services (Adults’ Management) Wales and Northern Ireland before they can renew their registration. |
| Past qualifications accepted for practice | * NVQ 4 Leadership and Management for Care Services * NVQ 4 Management (assessed in a care setting) * NVQ 4 Registered Managers Award * NVQ 4 Health and Social Care (Adults) * NVQ 4 Care * Diploma in Domiciliary Care Management   Or for those registered before 2014:   * A social work qualification Social Care Wales has approved |
| Other qualifications accepted for practice, including those from other UK nations | **England:**   * Level 5 Diploma in Leadership for Health and Social Care and Children and Young People’s Services (Adults’ Management) England   All workers with this qualification will need to complete an extra 10 credits (to make up for the smaller qualification size in England).  Staff who have taken one or both of the following units:   * Understand how to manage a team * Understanding professional supervision practice   will need to complete an extra three credits per unit from the optional unit bank, as these units are not part of the Welsh qualification.  This means that those holding this qualification will need to complete an extra 10, 13 or 16 credits.   * Level 5 Diploma in Leadership and Management for Adult Care   All workers with this qualification will need to complete an extra 10 credits (to make up for the smaller qualification size in England) for the Level 5 Diploma in Leadership for Health and Social Care Services (Adults’ Management) Wales and Northern Ireland.  A Higher Apprenticeship in Care Leadership and Management (Adult Social Care) Listed on the Skills for Care Apprenticeship Framework.  **Northern Ireland:**  Currently this is the same qualification.  **Scotland:**   * Level 4 SVQ Leadership and Management for Care Services   No additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current Welsh qualifications where NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | It is the responsibility of employers and the service provider to make sure everyone working at the service receives an induction that’s appropriate to their role – this includes managers. Social Care Wales expects this induction to be robust and accessible to prepare them for new and changing roles and responsibilities.  Social Care Wales also expects that all new managers will receive *The Social Care Manager – practice guidance for social care managers registered with Social Care Wales* as part of their induction, along with the *Code of Practice for Social Care Employers*. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | Everyone registered with Social Care Wales must to complete a total of 90 hours’ or 15 days’ PRTL for each three-year period they are registered  Postgraduate Certificate in Managing Practice Quality in Social Care (known as the Team Manager Development programme)  Middle Manager Development programme  Coaching and Mentoring levels 3 or 5  Units from Level 5 Diploma in Leadership for Health and Social Care Services QCF  Assessor qualification |

***Job role***

**Domiciliary care manager (children)**

**The manager sets the operational direction for, and organises, the service provision to make sure it runs effectively and meets the needs of the people it supports.**

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| **Social Care Wales’s registration requirements** | All domiciliary care mangers must be registered with Social Care Wales. |
| Other requirements | If individuals are working with adults and children, it’s up to the employers to make sure that the manager has undertaken the appropriate qualification units for adults and children, and that they have the correct skills.  Service regulations require that: “the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section). |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Required for registering with Social Care Wales:   * Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young People’s Management) Wales and Northern Ireland   A first level registered nurse must also hold either:     * Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young Peoples’ Management) Wales and Northern Ireland   or   * Level 5 NVQ in Management and Leadership (QCF) (assessed in a health or social care setting).   First level registered nurses who hold the Level 5 NVQ in Management and Leadership (QCF) must also complete the Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young Peoples Management) Wales and Northern Ireland before renewing their registration. |
| Past qualifications accepted for practice | * NVQ 4 Leadership and Management for Care Services * NVQ 4 Management (assessed in a care setting) * NVQ 4 Health and Social Care (Children and Young People) * NVQ 4 Care * Diploma in Domiciliary Care Management   Or for those who registered before 2014:   * a social work qualification we have approved |
| Other qualifications accepted for practice, including those from other UK nations | **England:**  **Northern Ireland:**  Currently this is the same qualification.  **Scotland:**   * Level 4 SVQ Leadership and Management for Care Services   There’s no additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current Welsh qualifications where the NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | It is the responsibility of employers and the service provider to make sure everyone working at the service receives an induction that’s appropriate to their role – this includes managers. Social Care Wales expects this induction to be robust and accessible to prepare them for new and changing roles and responsibilities.  Social Care Wales also expects that all new managers will receive *The Social Care Manager – practice guidance for social care managers registered with Social Care Wales* as part of their induction, along with the *Code of Practice for Social Care Employers*. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | Everyone who is registered with Social Care Wales must complete a total of 90 hours’ or 15 days’ PRTL for each three-year period they are registered.  Postgraduate Certificate in Managing Practice Quality in Social Care (known as the Team Manager Development programme)  Middle Manager Development programme  Coaching and Mentoring levels 3 or 5  Units from Level 5 Diploma in Leadership for Health and Social Care Services QCF  Assessor qualification. |

***Job role***

**Domiciliary deputy manager**

**The deputy manager supports and assists the manager of the service in a number of important leadership and management functions, and will, where required, deputise for them.**

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| **Social Care Wales’s registration requirements** | All domiciliary care workers must register with Social Care Wales by April 2020. Deputy managers can register either as a worker or as a manager, if they meet the registered manager requirements.  To register as a worker up until April 2020, there are three possible routes:  **Route 1**  By holding level 2 or 3 in health and social care (diploma, QCF or NVQ) or equivalents listed in this framework; or a level 2 award for social care induction (Wales) (available until September 2019  **Route 2**  Workers who have been in a domiciliary care role for three out of the past five years can be assessed by their manager against the required competencies. The manager can then provide a signed declaration, confirming the worker’s competence as a lawful, safe and effective practitioner. No further qualification will be needed to re-register in three years’ time  **Route 3**  Workers who may be part-time, without a qualification and have not worked in domiciliary care for three of the past five years can apply to register by successfully completing a short online course and assessment which will provide them with a Social Care Wales values and principles award. Once registered, they will need to complete a required qualification by the time they have to re-register in three years’ time.  You can find more information on Social Care Wales’s website at:  [**socialcare.wales/registration/registration-of-domiciliary-care-workers**](https://socialcare.wales/registration/registration-of-domiciliary-care-workers) |
| Other requirements | If individuals are working with adults and children, it’s up to the employers to check that the manager has completed the appropriate qualification units for adults and children, and that they have the correct skills.  Service regulations require that: “the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section). |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Recommended for practice:   * Level 5 Diploma in Leadership for Health and Social Care Services (Adults Management) Wales and Northern Ireland * Level 5 Diploma in leadership for Health and Social Care Services (Adults Advanced Practice) Wales and Northern Ireland * Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young Peoples Management) Wales and Northern Ireland * Level 5 Diploma in leadership for Health and Social Care Services (Children and Young Peoples Advanced Practice) Wales and Northern Ireland |
| Past qualifications recommended for practice | * NVQ 4 Leadership and Management for Care Services * NVQ 4 Management (assessed in a care setting) * NVQ 4 Registered Managers Award * NVQ 4 Health and Social Care (Adults/ Children and Young people) * NVQ 4 Care * Social work qualification Social Care Wales has approved |
| Other qualifications recommended for practice, including those from other UK nations | **England:**   * Level 5 Diploma in Leadership for Health and Social Care and Children and Young People’s Services (Adults’ Management) England   All deputy managers with this qualification will need to complete an extra 10 credits (to make up for the smaller qualification size in England).  Those who have also taken one or both of the following units:   * Understand how to manage a team * Understanding professional supervision practice   will need to complete an extra 3 credits per unit from the optional unit bank, as the units listed above are not part of the Welsh qualification.  This means those holding this qualification will need to complete an extra 10, 13 or 16 credits.   * A Higher Apprenticeship in Care Leadership and Management (Adult Social Care) Listed on the Skills for Care Apprenticeship Framework   **Northern Ireland:**  Currently this is the same qualification.  **Scotland:**   * Level 4 SVQ Leadership and Management for Care Services   There is no additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current Welsh qualifications where NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | It is the responsibility of employers and the service provider to make sure everyone working at the service receives an induction that’s appropriate to their role – this includes managers. Social Care Wales expects this induction to be robust and accessible to prepare them for new and changing roles and responsibilities.  Social Care Wales also expect that all new managers will receive *The Social Care Manager – practice guidance for social care managers registered with Social Care Wales* as part of their induction, along with the *Code of Practice for Social Care Employers*. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | Everyone who is registered with Social Care Wales must complete a total of 90 hours’ or 15 days’ PRTL for each three-year period they are registered.  Postgraduate Certificate in Managing Practice Quality in Social Care (known as the Team Manager Development Programme)  Middle Manager Development programme  Coaching and Mentoring levels 3 or 5  Units from Level 5 Diploma in Leadership for Health and Social Care Services QCF  Assessor qualification |

***Job role***

**Domiciliary service co-ordinator**

**The co-ordinator is responsible for organising the day-to-day duties of the domiciliary support workers.**

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| **Social Care Wales’s registration requirements** | All domiciliary care workers must register with Social Care Wales by April 2020. Individuals can register either as a worker or as a manager, if they meet the registered manager requirements.  Up until April 2020, domiciliary care workers can apply to register using one of the following three routes:  **Route 1**  By holding level 2 or 3 in health and social care (diploma, QCF or NVQ) or equivalents listed in this framework; or a level 2 award for social care induction (Wales) (available until September 2019  **Route 2**  Workers who have been in a domiciliary care role for three out of the past five years can be assessed by their manager against the required competencies. The manager can then provide a signed declaration, confirming the worker’s competence as a lawful, safe and effective practitioner. No further qualification will be needed to re-register in three years’ time  **Route 3**  Workers who may be part-time, without a qualification and have not worked in domiciliary care for three of the past five years can apply to register by successfully completing a short online course and assessment which will provide them with a Social Care Wales values and principles award. Once registered, they will need to complete a required qualification by the time they have to re-register in three years’ time.  You can find more information on Social Care Wales’s website at:  [**socialcare.wales/registration/registration-of-domiciliary-care-workers**](https://socialcare.wales/registration/registration-of-domiciliary-care-workers) |
| Other requirements | Service regulations require that: “the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section below).  If staff are working with adults and children, it’s up to the employers to check that the staff members have completed the appropriate units within the qualifications for adults and children, and that the staff members have the correct skills. |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Recommended for practice:   * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland * If working with children: Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland * Level 5 Diploma in Leadership for Health and Social Care Services (Adults Management) Wales and Northern Ireland * Level 5 Diploma in leadership for Health and Social Care Services (Adults Advanced Practice) Wales and Northern Ireland * Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young Peoples Management) Wales and Northern Ireland * Level 5 Diploma in leadership for Health and Social Care Services (Children and Young Peoples Advanced Practice) Wales and Northern Ireland |
| Past qualifications recommended for practice | * NVQ 3 Health and Social Care (Adults/ Children and Young People) * NVQ 3 Care * NVQ 3 Promoting Independence * NVQ 3 Caring for Children and Young People * NVQ 4 Leadership and Management for Care Services * NVQ 4 Management (assessed in a care setting) * NVQ 4 Registered Managers Award * NVQ 4 Health and Social Care (Adults/ Children and Young people) * NVQ 4 Care |
| Other qualifications recommended for practice, including those from other UK nations | Health qualifications for domiciliary care:   * Level 3 Diploma in Clinical Healthcare * Level 3 Diploma in Occupational Therapy Support * Level 3 Diploma in Physiotherapy Support * Level 3 Diploma in Reablement Support * First level registered nurse   **England:**   * Level 3 Diploma in Health and Social Care (Adults) England   It is recommended that individuals attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * + SS MU 3.1 Understand sensory loss. * Level 3 Diploma for the Children and Young People’s Workforce (Children and Young People’s Social Care Pathway)   No additional learning required.   * Level 5 Diploma in Leadership for Health and Social Care and Children and Young People’s Services (Adults’ Management) England   All individuals with this qualification will need to complete an extra 10 credits to make up for the smaller qualification size in England.  Those who have also taken one or both of the following units:   * Understand how to manage a team * Understanding professional supervision practice   will need to complete an extra three credits per unit from the optional unit bank, as the units listed above are not part of the Welsh qualification.  This means that those holding this qualification will need to complete an extra 10, 13 or 16 credits.   * Level 5 Diploma in Leadership and Management for Adult Care   All individuals with this qualification will need to complete an extra 10 credits (to make up for the smaller qualification size in England) for the Level 5 Diploma in Leadership for Health and Social Care Services (Adults’ Management) Wales and Northern Ireland.   * A Higher Apprenticeship in Care Leadership and Management (Adult Social Care) listed on the Skills for Care Apprenticeship Framework   **Northern Ireland:**   * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland   This is the same qualification, although it is recommended that individuals attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * + SS MU 3.1 Understand sensory loss. * Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland   This is currently the same qualification.  **Scotland:**   * Level 3 SVQ Health and Social Care (Adults) * Level 3 SVQ Health and Social Care (Children and Young People) * Level 4 SVQ Leadership and Management for Care Services   No additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current qualifications where NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | The All Wales induction framework for health and social care is a new induction framework for social care workers and healthcare support workers. It covers care and support for adults, and children and young people.  It provides a structure for a common induction in health and social care across Wales, and outlines the knowledge and skills new workers need to gain in the first six months of employment.  All employers have a responsibility to make sure their new workers receive a suitable induction using this induction framework. Workers may be new to the role, organisation or sector. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | University certificate Step up to Management programme (Social Care Wales)  Coaching and Mentoring levels 3 or 5  Units from Level 5 Diploma in Leadership for Health and Social Care Services QCF  Level 5 leadership for Health and Social Care Services (Adults Advanced practice) Wales and Northern Ireland  Level 5 leadership for Health and Social Care Services (Children and Young Peoples Advanced practice) Wales and Northern Ireland |

***Job role***

**Domiciliary senior support worker**

**Senior support workers provide person-centred care to individuals (including adults and/or children) so they can live independently and achieve their personal well-being outcomes. They also carry out supervisory duties.**

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| **Social Care Wales’s registration requirements** | All domiciliary care workers must register with Social Care Wales by April 2020.  Up until April 2020, domiciliary care workers can apply to register using one of the following three routes:  **Route 1**  By holding level 2 or 3 in health and social care (diploma, QCF or NVQ) or equivalents listed in this framework; or a level 2 award for social care induction (Wales) (available until September 2019  **Route 2**  Workers who have been in a domiciliary care role for three out of the past five years can be assessed by their manager against the required competencies. The manager can then provide a signed declaration, confirming the worker’s competence as a lawful, safe and effective practitioner. No further qualification will be needed to re-register in three years’ time  **Route 3**  Workers who may be part-time, without a qualification and have not worked in domiciliary care for three of the past five years can apply to register by successfully completing a short online course and assessment which will provide them with a Social Care Wales values and principles award. Once registered, they will need to complete a required qualification by the time they have to re-register in three years’ time.  You can find more information on Social Care Wales’s website at:  [**socialcare.wales/registration/registration-of-domiciliary-care-workers**](https://socialcare.wales/registration/registration-of-domiciliary-care-workers) |
| Other requirements | Service regulations require that: “the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section below).  If staff are working with adults and children, it’s up to the employers to check that the staff members have completed the appropriate units within the qualifications for adults and children, and that the staff members have the correct skills. |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Recommended for practice:   * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland * If working with children: Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland * Level 5 Diploma in Leadership for Health and Social Care Services (Adults Advanced Practice) Wales and Northern Ireland * Level 5 Diploma in Leadership for Health and Social Care Services (Children and Young Peoples Advanced Practice) Wales and Northern Ireland |
| Past qualifications recommended for practice | * NVQ 4 Leadership and management for care services * NVQ 4 Health and Social Care (Adults/ Children and Young People) * NVQ 4 Care * NVQ 3 Health and Social Care (Adults/ Children and Young People) * NVQ 3 Care * NVQ 3 Promoting Independence * NVQ 3 Caring for Children and Young People * Social work qualification approved by Social Care Wales |
| Other qualifications recommended for practice, including those from other UK nations | **Health qualifications for domiciliary care:**   * Level 3 Diploma in Clinical Healthcare * Level 3 Diploma in Occupational Therapy Support * Level 3 Diploma in Physiotherapy Support * Level 3 Diploma in Reablement Support * First level registered nurse   **England:**   * Level 3 Diploma in Health and Social Care (Adults) England   It is recommended that workers attain the additional QCF unit specified below (if they have not already taken it as part of their Diploma):   * + SS MU 3.1 Understand sensory loss. * Level 3 Diploma for the Children and Young People’s Workforce (Children and Young People’s Social Care Pathway)   No additional learning required.  **Northern Ireland:**   * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland   This is the same qualification, although it is recommended that workers attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * + SS MU 3.1 Understand sensory loss   **Scotland:**   * Level 3 SVQ Health and Social Care (Adults) * Level 4 SVQ Health and Social Care (Adults) * Level 3 SVQ Health and Social Care (Children and Young People) * Level 4 SVQ Health and Social Care (Children and Young People)   No additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current Welsh qualifications where NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | The All Wales induction framework for health and social care is a new induction framework for social care workers and healthcare support workers. It covers care and support for adults, and children and young people.  It provides a structure for a common induction in health and social care across Wales, and outlines the knowledge and skills new workers need to gain in their first six months of employment.  All employers have a responsibility to make sure their new workers receive a suitable induction using this induction framework. Workers may be new to the role, organisation or sector. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | University certificate: Step up to Management programme (Social Care Wales)  Coaching and Mentoring levels 3 or 5  Units from Level 5 Diploma in Leadership for Health and Social Care Services QCF  Level 5 leadership for Health and Social Care Services (Adults Advanced practice) Wales and Northern Ireland  Level 5 leadership for Health and Social Care Services (Children and Young Peoples Advanced practice) Wales and Northern Ireland |

***Job role***

**Domiciliary care worker**

**Support workers provide person-centred care and support for people, so they can achieve their personal well-being outcomes and stay independent in their homes.**

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| **Social Care Wales’s registration requirements** | All domiciliary care workers must register with Social Care Wales by April 2020.  Up until April 2020, domiciliary care workers can apply to register using one of the following three routes:  **Route 1**  By holding level 2 or 3 in health and social care (diploma, QCF or NVQ) or equivalents listed in this framework; or a level 2 award for social care induction (Wales) (available until September 2019  **Route 2**  Workers who have been in a domiciliary care role for three out of the past five years can be assessed by their manager against the required competencies. The manager can then provide a signed declaration, confirming the worker’s competence as a lawful, safe and effective practitioner. No further qualification will be needed to re-register in three years’ time  **Route 3**  Workers who may be part-time, without a qualification and have not worked in domiciliary care for three of the past five years can apply to register by successfully completing a short online course and assessment which will provide them with a Social Care Wales values and principles award. Once registered, they will need to complete a required qualification by the time they have to re-register in three years’ time.  You can find more information on Social Care Wales’s website at:  [**socialcare.wales/registration/registration-of-domiciliary-care-workers**](https://socialcare.wales/registration/registration-of-domiciliary-care-workers) |
| Other requirements | Service regulations require that: “the service provider must ensure that at all times a sufficient number of suitably qualified, trained, skilled, competent and experienced staff are deployed to work at the service”. We list the suitable qualification in this framework (see qualifications section below).  If staff are working with adults and children, it’s up to the employers to check that the staff members have completed the appropriate units within the qualifications for adults and children, and that the staff members have the correct skills. |
| Current qualifications for working in this role, which are:   * required to register with Social Care Wales * required by regulation, the National Minimum Standards or Welsh Government policy * recommended for practice. | Recommended for practice:   * Level 2 Diploma in Health and Social Care (Adults) Wales and Northern Ireland * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland * If working with children: Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland |
| Past qualifications recommended for practice | * NVQ 2 Health and Social Care * NVQ 2 Care * NVQ 3 Health and Social Care (Adults) * NVQ 3 Health and Social Care (Children and Young People) * NVQ 3 Care * NVQ 3 Promoting Independence * NVQ 3 Caring for Children and Young People * A social work qualification Social Care Wales has approved |
| Other qualifications recommended for practice, including those from other UK nations | **Health qualifications for domiciliary care workers:**   * Level 2 Diploma in Clinical Healthcare * Level 3 Diploma in Clinical Healthcare * Level 3 Diploma in Occupational Therapy Support * Level 3 Diploma in Physiotherapy Support * Level 3 Diploma in Reablement Support * First level registered nurse.   **England:**   * Level 2 Diploma in Health and Social Care (Adults) England   It is recommended that workers attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * + SS MU 2.1 Introductory awareness of sensory loss. * Level 3 Diploma in Health and Social Care (Adults) England   It is recommended that workers attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * SS MU 3.1 Understand sensory loss. * Level 3 Diploma for the Children and Young People’s Workforce (Children and Young People’s Social Care Pathway)   No additional learning required.  Northern Ireland:   * Level 2 Diploma in Health and Social Care (Adults) Wales and Northern Ireland   This is the same qualification, although it is recommended that workers attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * + SS MU 2.1 Introductory awareness of sensory loss. * Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland   This is the same qualification, although it is recommended that workers attain the extra QCF unit listed below (if they have not already taken it as part of their diploma):   * SS MU 3.1 Understand sensory loss. * Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland   This is currently the same qualification.  Scotland:   * Level 2 SVQ Health and Social Care * Level 3 SVQ Health and Social Care (Adults) * Level 3 SVQ Health and Social Care (Children and Young People)   No additional learning required.  Social Care Wales has agreed that SVQs can be considered equivalent to current Welsh qualifications where NVQs appear as predecessor qualifications. |
| Induction requirements and recommendations | The All Wales induction framework for health and social care is a new induction framework for social care workers and healthcare support workers. It covers care and support for adults, and children and young people.  It provides a structure for a common induction in health and social care across Wales and outlines the knowledge and skills new workers need to gain in the first six months of employment.  All employers have a responsibility to make sure their new workers receive a suitable induction using this induction framework. Workers may be new to the role, organisation or sector. |
| Continuing professional development (CPD) and post-registration training and learning (PRTL) can be used for updating and maintaining skills and knowledge, or for progression | Level 3 Diploma in Health and Social Care (Adults) Wales and Northern Ireland  Level 3 Diploma in Health and Social Care (Children and Young People) Wales and Northern Ireland  Level 5 leadership for Health and Social Care Services (Adults Advanced practice) Wales and Northern Ireland  Level 5 leadership for Health and Social Care Services (Children and Young Peoples Advanced practice) Wales and Northern Ireland |