

Y Gwobrau ²⁰²⁰ The Accolades

WeCare Wales award information pack

Do you have a care worker who really makes a difference to your life?

Or do you work with or know someone you think makes a difference through the care and support they provide?

If so, we want to hear from you as we want to recognise, celebrate and share the positive impact these workers are having on the lives of the people they support.

The WeCare Wales award is a new Accolade for paid care workers or volunteers who work in social care, and early years and childcare in Wales.

They could work in the public, independent or voluntary sectors, and could work in any role. They could, for example, work in a care home, domiciliary care or a nursery.

The main thing is they make a positive difference to people's lives and help them achieve what matters to them.

For 2020, we are looking for care workers who:

- have had a positive effect on the lives of people who access social care or early years and childcare
- work with people to help them achieve what matters to them
- support equality, diversity and language choice.

Read on to find out more about the award and how you can nominate a care worker.

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What is the WeCare Wales award?

The WeCare Wales award is an Accolade that recognises, celebrates and shares excellent social care, early years and childcare workers and volunteers across Wales.

In 2020, the WeCare Wales Accolade will be awarded to a paid care worker or volunteer who:

- has had a positive effect on the lives of people who access social care or early years and childcare
- works with people to help them achieve what matters to them
- supports equality, diversity and language choice.

Every worker who is nominated for the WeCare Wales award will be expected to meet the required standards of behaviour and practice for social care workers as set out in the *Code of Professional Practice for Social Care* (the Code).

The judges will use the Code as a benchmark when deciding which care workers to shortlist, so those nominated must know and practise the behaviour employers, colleagues, people who access care and support, carers and the public expect of them.

You can download the Code at:

socialcare.wales/resources/code-of-professional-practice-for-social-care

Who can be nominated?

The WeCare Wales award is open to any paid care worker or volunteer who works in social care or early years and childcare in Wales.

Nominated care workers could work in the public, independent or voluntary sectors, and they can work in any role. They could, for example, work in a care home, in domiciliary care or in a nursery. The care and support they provide can be residential or community-based, large or small. They can be working with children, adults or carers.

The main thing is they make a positive difference to people's lives and help them achieve what matters to them.

Who can nominate a care worker?

Nominators can be a care worker's co-worker, training adviser or employer, or someone receiving care and support from them, their carer, friends or family members.

The nominator needs to be familiar with the care worker's work and be able to vouch that they are making a difference to people's lives through the care and support they provide.

Why should I nominate a care worker?

The WeCare Wales award is an opportunity to showcase the excellent work care workers in Wales are doing, and to share best practice with others.

The care and support the care workers provide also presents a positive image of social care, and early years and childcare to the public.

There are lots of benefits to nominating a care worker.

For the care worker:

- recognising their achievements
- showing and sharing good practice
- increasing their morale and sense of pride
- increasing their confidence.

For the sector:

- learning from and sharing new ideas
- recognising workers, achievements and good practice
- demonstrating a positive impact on people's lives
- taking equality, diversity and language preference into account when meeting people's needs
- improving the image of social care, and early years and childcare.



How do I nominate a care worker?

Nominating a care worker is easy:

1. Download the WeCare Wales award nomination form from: socialcare.wales/accolades2020
2. Answer every question.
3. Stick to the word limit.
4. Read this guide before completing the nomination form. Explain why the care worker deserves to be recognised and how they have made a positive difference to the lives of the people they support. Provide as much evidence from as many different people and organisations who work with the care worker as possible. This should include people who are supported by the care worker or their carers, friends and family members, where possible.
5. Make sure you have read and understood the rules of entry.
6. Complete the nomination form and send it back to us by **5pm on 15 November 2019**.

Please see the rules and conditions on page 6 for more information.

How will the WeCare Wales award be judged?

The judging takes place in two parts. A shortlist of nominees will be agreed by a panel of judges and the public will then be invited to vote for the worker they think should win the award.

The judging panel is made up of representatives from the social care, and early years and childcare sectors.

Closing date for nominations	5pm, 15 November 2019 – please note, we will not accept nominations after the closing date
Shortlist announced	16 December 2019
Filming finalists	13 January to 7 February 2020
Public vote open	24 February to 20 March 2020
Winner announced at afternoon award ceremony at City Hall, Cardiff	23 April 2020

Important dates

Entry rules

- Entry is free
- The WeCare Wales award is open to any paid care worker or volunteer who works in social care, and early years and childcare in Wales
- You must answer every question on the nomination form
- Some of the work referred to in the nomination form must have taken place in the last 12 months
- The nominated care worker must be working to the standards of behaviour and practise as set out in the [Code of Professional Practice for Social Care](#)
- The judges will only consider information included on the nomination form
- You must stick to the word limit – we won't consider any nominations that exceed the word limit
- The judges won't consider supplementary material
- You must provide full contact details for you and the nominee
- You must make sure you have the nominee's consent to nominate them before submitting the form
- The information you provide on the nomination form can be used to promote the WeCare Wales award and the Accolades
- Any nominations received after the closing date and time will not be accepted
- We will not send you confirmation we've received your nomination
- It will not be possible to return your nomination form.

You must submit your nomination by **5pm on Friday, 15 November 2019**.

Publicity

- You and the person you are nominating must agree to the information you provide on the nomination form being used for promotional and publicity purposes for the WeCare Wales award and the Accolades, and to share notable practice and help others learn in the social care, and early years and childcare sectors
- We will make a short film of all the finalists, which will be shown at the awards ceremony. Filming is likely to take place between January and February 2020 and all the finalists will be expected to be available for filming. Finalists will be given more information and an indication of when filming will take place when they are announced
- All finalists could receive publicity in the media in Wales.

Judging

- A shortlist will be chosen by the judging panel
- The members of the judging panel must not have any connection to the care workers nominated for the WeCare Wales award
- The organisers and judges cannot correspond with nominators or nominees about the judging process
- The judges' decision is final, and no correspondence will be entered into
- The winner will be decided by a public vote.

The ceremony and awards

- Nominees and nominators should be available to attend the afternoon award ceremony on 23 April 2020 at City Hall in Cardiff
- The finalists will be told how many places they will have at the award ceremony
- A trophy will be awarded to the winner and a certificate awarded to all the finalists
- The finalists will be expected to accept the award or certificate in person
- Finalists will need to let the organisers know in advance if they cannot attend and identify a representative who can accept the award or certificate on their behalf
- Attendees will be responsible for their own travel and accommodation expenses
- There will be no cash awards or equivalent
- If it emerges a finalist or their nominator has breached the rules, before or after the WeCare Wales award is presented, the judges may disqualify the worker. If this happens, the trophy and/or certificate must be returned promptly.



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