

[SCDSW1]

[Maintain an up to date knowledge and evidence base for social work practice]



Overview

[This standard is for social workers working with individuals, families, carers, groups and communities. In order to practise safely and professionally, social workers must continually equip themselves with a body of knowledge and evidence that draws on academic literature, research, local understanding and national legislation relating to the sphere of activity. The standard establishes a planned approach to on-going study and research that will help to secure evidence-based and legally sound social work practice.]

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Performance criteria

- You must be able to:*
- P1 establish your own strategy for maintaining an up to date knowledge and evidence base for social work practice
 - P2 research statutory, legal and procedural requirements and academic literature relating to social work practice
 - P3 analyse the statutory and non statutory powers exercised by social workers and organisations]
 - P4 review the outcomes of previous social work practice for individuals, families, groups and communities locally
 - P5 review your own knowledge about issues or equality, fairness, access and anti-discriminatory practise and provision
 - P6 **synthesise** information to understand how evidence-based practice applies in your own role
 - P7 plan, with support, how to integrate current and emerging research into your own practice

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Knowledge and understanding

You need to know and understand:

- K1 International legislation, it's relationship to UK **policies** and social work practices
- K2 UK legislation, its relationship to national policies and social work practices
- K3 National legislation, its relationship to policies and social work practice
- K4 Statutory and professional codes, standards, frameworks and guidance, their relationship to social work policy and practice
- K5 the characteristics of the home nation, its language, culture geography and institutions
- K6 theories underpinning our understanding of human development and factors that affect it
- K7 theories underpinning our understanding of social issues from psychological, sociological and criminological perspectives
- K8 theories of discrimination in contemporary society
- K9 theoretical and research based critiques of the relationship between legislation, policies and social work practice
- K10 social work as a profession, including historical accounts and contemporary issues
- K11 the nature, role and mandate of the social work relationship, including professional and ethical boundaries
- K12 principles, theories, methods and models of social work intervention and practice
- K13 **factors** commonly associated with social work involvement
- K14 demographic and social trends
- K15 your own background, experiences and practices that may have an impact on your social work practice
- K16 principles of partnership working with individuals, families, carers, groups and communities
- K17 common features of perpetrator behaviour
- K18 indicators of hostility, resistance or disguised non-compliance

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- K19 legal and statutory powers and responsibilities that may be exercised in order to safeguard individuals, families, carers, groups and communities
- K20 the potential of individuals to use their personal strengths and resources to achieve change
- K21 the value and role of family networks, communities, and groups in achieving positive outcomes, and ways to develop them
- K22 the nature of personalisation and personalised services, including self directed support; and the role of the social worker in relation to these
- K23 the range of resources available within informal networks, within the wider community, through formal service provision, and through innovation
- K24 the opportunities afforded by different funding mechanisms including individual budgets and direct payments
- K25 Principles of reflective practice, critical thinking and learning
- K26 sources of feedback that may inform reflection on practice and critical thinking

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Additional Information (Delete any sections not needed)

Scope/range

The evidence base for professional social work includes academic research, government reports, legislation, statutory guidance, required standards of service and other literature relating to humans rights and social work practice with individuals, families, carers, groups and communities in the UK and beyond

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Scope/range related to performance criteria

to synthesise information is to consider together a range of diverse, complex and possibly conflicting elements of knowledge or information so as to create a coherent whole

Scope/range related to knowledge and understanding

Policies may include those relating to social care, safe-guarding, resettlement/community re-integration; criminal justice, migration and asylum, education, health, housing, welfare benefits, diversity, discrimination and groups promoting the independence and autonomy of adults, children, families, groups and communities

Factors may include substance misuse; mental health; frailty; physical ill health; physical disability; learning disability; sensory needs; migration and asylum; poverty; adults or children at risk of harm or abuse; children in need; difficulties around schooling; ethnic or other minority group status; offending behaviour; public protection

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Values

Adherence to the regulatory codes of practice applying to social workers, and the values embedded in them

Skills

- 1 plan courses of action to achieve identified outcomes
- 2 manage demands on your own time to prioritise what is important as well as what is urgent
- 3 apply critical thinking to information from a range of sources
- 4 analyse and synthesise complex information
- 5 access and use professional supervision and support in situations beyond your own knowledge or experience
- 6 use study skills to plan and undertake learning
- 7 use research skills
- 8 apply critical thinking to reflect on your own practice
- 9 synthesise knowledge and practice]

Links to other NOS

this NOS underpins all other Social work NOS

External Links

This NOS links with regulatory codes of practice applying to social workers

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