

## SCDSW6

### Practise social work in multi-disciplinary contexts



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#### Overview

This standard is for social workers working with individuals, families, carers, groups and communities. Effective multi-disciplinary work is an essential component of social work: the information known to different agencies must be shared to identify those at risk, the skills of different professions must be co-ordinated to benefit those with complex requirements, the resources of different agencies must be pooled to maximise person centred outcomes. The standard addresses the components of multi-disciplinary working while maintaining the distinctive role and contribution of the social worker.

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### Performance criteria

*You must be able to:*

- P1 develop collaborative working relationships with professionals from other disciplines
- P2 uphold the role and function of social work when working in a **multi disciplinary context**
- P3 develop your understanding of the roles and responsibilities of others involved in multi-disciplinary work
- P4 ensure that social work principles, codes of practice and values are applied when working with others
- P5 contribute to identifying and agreeing the goals and objectives of the multi disciplinary work
- P6 negotiate responsibilities that respect legal, ethical, organisational and professional boundaries in a multi-disciplinary context
- P7 negotiate agreements on systems for the exchange of information which contribute to the safeguarding and well being of individuals and the wider community
- P8 apply social work knowledge and skills to deal constructively with disagreements and conflict within multi disciplinary relationships
- P9 contribute to evaluating the effectiveness of the multi disciplinary work

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### Knowledge and understanding

*You need to know and understand:*

- K1 National legislation, its relationship to **policies** and social work practices
- K2 Statutory and professional codes, standards, frameworks and guidance; their relationship to social work policy and practice
- K3 The characteristics of the home nation, its language, culture, geography and institutions
- K4 Theories underpinning our understanding of human development and factors that affect it
- K5 Theories underpinning our understanding of social issues from psychological, sociological and criminological perspectives
- K6 Theories of discrimination in contemporary society
- K7 Social work as a profession, including historical accounts and contemporary issues
- K8 The nature, role and mandate of the social work relationship, including professional and ethical boundaries
- K9 Principles, theories, methods and models of social work intervention and practice
- K10 **Factors** commonly associated with social work involvement
- K11 Principles of risk assessment and risk management
- K12 Working in your organisation: principles, procedures and professional practices
- K13 Assessment and planning tools and frameworks
- K14 Formal requirements for legal and other external processes
- K15 The purpose of working with other professionals and agencies
- K16 The remit, functions, ethos and responsibilities of disciplines and organisations involved in multi-disciplinary work
- K17 Principles of partnership working with individuals, families, carers, groups and communities
- K18 The systems, processes and procedures of your own and other organisations in which individuals, families, groups or communities

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may participate

- K19 Local multi-disciplinary and organisational procedures for investigating harm or abuse
- K20 Indicators of hostility, resistance or disguised non-compliance
- K21 Legal and statutory powers and responsibilities that may be exercised in order to safeguard individuals, families, carers, groups and communities
- K22 How to express written information with accuracy, clarity, relevance and an appropriate level of detail
- K23 Legal and organisational requirements for recording information and producing reports
- K24 Legal requirements, policies and procedures for the security and confidentiality of information
- K25 Principles of reflective practice, critical thinking and learning
- K26 How and when to access informal support in the course of practice

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### Additional Information

#### Scope/range

Social work practice with individuals, families, carers, groups and communities in a wide range of contexts including statutory and non-statutory social services, community development, criminal justice and educational welfare

#### Scope/range related to performance criteria

The **multi disciplinary context** may include any work involving other disciplines whether formal or informal, long term or short term, within or between organisations

#### Scope/range related to knowledge and understanding

**Policies** may include those relating to social care, safe-guarding, re-settlement/community re-integration, criminal justice, migration and asylum, education, health, housing, welfare benefits, diversity, discrimination and promoting the independence and autonomy of adults, children, families, groups and communities

**Factors** may include substance misuse; mental health; frailty; physical ill health; physical disability; learning disability; sensory needs; migration and asylum; poverty; adults or children at risk of harm or abuse; children in need; difficulties around schooling; ethnic or other minority group status; offending behaviour; public protection

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### Values

Adherence to the regulatory codes of practice applying to social workers, and the values embedded in them

### Skills

- 1 Plan courses of action to achieve identified outcomes
- 2 Communicate in an open, accurate and understandable way
- 3 Adapt communication for a range of audiences
- 4 Work effectively with those whose views or values conflict with your own
- 5 Negotiate with others to achieve agreement in complex situations
- 6 Challenge others when necessary, in ways likely to achieve change
- 7 Apply critical thinking to information from a range of sources
- 8 Analyse and synthesise complex information
- 9 Apply creative thinking to resolve complex problems
- 10 Make professional judgements about complex situations
- 11 Use your own interpersonal and other skills and knowledge as a resource
- 12 Apply person centred approaches
- 13 Balance person centred outcomes and the well-being of others
- 14 Exercise assertiveness, power and authority in ways compatible with social work values
- 15 Produce records and reports that meet professional standards
- 16 Access and use information and communications technology systems for the collection, storage and dissemination of information
- 17 Access and use professional supervision and support in situations beyond your own knowledge or experience

### Links to other NOS

This NOS links with all other Social Work NOS

### External Links

This NOS links with regulatory codes of practice applying to social workers.

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**Developed by** Skills for Care and Development

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**Version number** 1

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**Date approved** OCTOBER 2011

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**Indicative review date** APRIL 2014

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**Validity** CURRENT

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**Status** ORIGINAL

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**Originating organisation** Skills for Care and Development

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**Original URN** SW6

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**Relevant occupations** Social Worker

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**Suite** Social Work

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**Key words** multi disciplinary, social work