



Gofal Cymdeithasol **Cymru**
Social Care **Wales**

Codes of Practice and guidance

Information about the codes and what you, if you are receiving care and support, should expect from social care workers.

First published: 8 November 2018

Last updated: 4 August 2022

This document was downloaded from socialcare.wales and may not be the latest version.
Go to <https://staging2022.socialcare.wales/dealing-with-concerns/codes-of-practice-and-guidance> for the latest version.

Information about the codes for workers, codes for employers, practice guidance for registered workers and what you, if you are receiving care and support, should expect from social care workers.

What is the Code

To make sure workers in Wales provide you with good care and support, we have a Code of Professional Practice for Social Care (the Code) and we register groups of workers to make sure they are suitable to work.

The Code is a set of rules, or standards, care professionals must work to, to help keep you safe and well.

What the Code says

To provide you with the best care and support, social care workers must:

- help you say and achieve what is important to you
- respect your dignity, privacy, preferences, culture, language, rights, beliefs, views and wishes
- support you to stay safe
- be honest, trustworthy and reliable
- be qualified to do their job properly.

Who must keep to the Code?

All social care workers should follow the Code even if they are not currently expected to register.

Social care workers who are registered with us must follow the Code to carry on working in social care. They include:

- adult care home managers
- domiciliary care managers and domiciliary care workers

- residential childcare managers and residential childcare workers
- residential family centre managers
- social workers and social work students
- adoption service managers
- adult care home workers
- adult placement managers
- advocacy managers working with children
- fostering service managers
- residential family centre workers.

From time to time, other groups will be asked to Register with us.

[Search other job roles to find out who needs to register.](#)

Our Register makes sure workers:

- are suitable and fit for work
- are of good character
- have the qualifications they need
- agree to keep to the Code of Professional Practice.

[Check to see if a worker is registered.](#)

The Code for workers and employers

There is a Code for social care workers and a Code for employers of social care workers.

The Code for workers

Social care workers are responsible for making sure that they work to the standards set out in the Code. They must ensure that their conduct and practice do not fall below these standards, and that no action or omission on their part harms the well-being of individuals. Workers are encouraged to use the Code to examine their own conduct and practice and to look for areas in which they can improve.

[Code of Professional Practice for Social Care Workers](#)

PDF 73KB

[Code of Professional Practice for Social Care Workers - easy read](#)

PDF 5MB

[Code of Professional Practice for Social Care - printer friendly](#)

PDF 131KB

The Code for employers

Employers of social care workers are expected to promote the use of the Code and take account of it in making any decisions about the conduct and practice of their staff. The Code for employers describes the standards expected of employers to ensure a safe, skilled and appropriately supported workforce.

[Code of Professional Practice for Social Care Employers](#)

PDF 105KB

Guidance for registered workers

Practice guidance describe what is expected of workers in their role and should be used to support meeting the standards in the Code.

Registered workers and their employers should make sure they're familiar with the guidance relevant to their area of work. Serious or persistent failure to follow practice guidance can put a worker's registration at risk.

[The social worker - practice guidance](#)

PDF 263KB

[The residential child care worker - practice guidance](#)

PDF 204KB

[The social care manager - practice guidance](#)

PDF 266KB

[The domiciliary care worker - practice guidance](#)

PDF 178KB

[The adult care home worker - practice guidance](#)

PDF 377KB

The domiciliary care worker

Download App for

[Android](#)

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Explanatory guidance provides more detail on some of the principles in the practice guidance. There is information available on [multi-agency statutory guidance on female genital mutilation](#).

[Openness and honesty when things go wrong: the professional duty of candour - explanatory guidance](#)

PDF 157KB

[Using social media responsibly - explanatory guidance](#)

PDF 249KB

What can you do if a social care worker isn't working to the Code?

The Code will help individuals receiving care and members of the public to understand how a social care worker should behave and how employers should help them to do their jobs well.

If you have a concern about

1. Read the Code to check the standards
2. Share your concerns with your care worker's employer and ask what they will do
3. If the employer doesn't address your concerns, you can ask for a copy of their complaints procedure to help you know what to do next
4. If the worker is registered with us and talking to the employer hasn't helped, [Raise your concern with us](#) and will reply to you by phone or by email depending on your preference.

If you are concerned about the standard of care provided by a company or organisation, you can contact [Care Inspectorate Wales \(CIW\)](#) on 0300 7900 126 or by e-mail on ciw@gov.wales.

What to expect from your social care worker

Social care workers help you live your life in the way that you want. Social care workers should always consider your personal well-being and what matters to you. They will be trained and supervised so that they can provide you with high quality care and support to help you live the life that matters to you.

We have translated information about what to expect from your social care worker into leaflets in other languages.

[You and your social care worker \(English\)](#)

PDF 963KB

[You and your social care worker \(Arabic\)](#)

PDF 199KB

[You and your social care worker \(Bengali\)](#)

PDF 4MB

[You and your social care worker \(Czech\)](#)

PDF 1MB

[You and your social care worker \(Gujarati\)](#)

PDF 4MB

[You and your social care worker \(Polish\)](#)

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[You and your social care worker \(Simplified Chinese\)](#)

PDF 6MB

[You and your social care worker \(Somali\)](#)

PDF 1MB

[You and your social care worker \(Tamil\)](#)

PDF 212KB

[You and your social care worker \(Traditional Chinese\)](#)

PDF 6MB

[You and your social care worker \(Urdu\)](#)

PDF 191KB

This short video is aimed at informing people who use care and support, their carers and family members about the Code and the values that underpin social care and support in Wales.

This British Sign Language video about the Code of Professional Practice will help you get an understanding of what you can expect from your care worker.

[View transcript](#)

Transcript for this video is currently unavailable.

Safeguarding

What to do if you think someone is being abused or if someone is abusing you

If you think someone is being abused or if someone is abusing you, don't assume that someone else is doing something about it. The abuse does not have to be by a social care worker specifically, this can be anyone. Make your safeguarding concerns known to a person in authority that you feel comfortable speaking to, for example:

- If someone is in immediate danger dial 999
- [Care Inspectorate Wales \(CIW\)](#) or call 0300 7900 126
- If you believe a crime has been committed, contact your local police on 101
- [Regional Safeguarding Board](#) websites
- For further information about the help available see [Dewis.Wales'](#) website
- Your Local Authority Social Services (or out of hours telephone number).

[Local Authority Social Services safeguarding contacts \(including emergency out of hours\)](#)

XLSX 11KB

Contact us

If you have a question or if you can't find what you are looking for [get in touch with us](#).