# Frequently asked questions about our

# changes to the Codes

## of Professional Practice

Here are answers to some of the questions you may have about our changes to the Codes of Professional Practice.

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Here are answers to some of the questions you may have about our changes to the Codes of Professional Practice.

#### 1. What are the Codes of Professional Practice?

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To make sure workers in Wales provide good care and support, we have Codes of Professional Practice, and we register groups of workers to make sure they're suitable to work in social care.

The Codes are a set of rules, or standards, care professionals must work to, to help keep people safe and well.

### 2. How many Codes of Professional Practice are there?

There are two Codes of Professional Practice, one for social care workers and one for employers.

#### 3. What are you changing in the Codes of Professional Practice?

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We've made the language simpler and clearer and added more information around the importance of equality, diversity and inclusivity.

We have also updated the codes so they include information about how you should behave on social media, as well as outside of work in general.

#### 4. Who should take part in this consultation?

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This consultation is for anyone who is affected by the Codes. This includes anyone working in social care or who accesses social care services.

We also want to hear from anyone who will work in social care in the future, including social work students.

### 5. How will the changes affect me, as a social care worker?

#### The proposed changes won't affect your practice, and you're not expected to work in a different way.

We've changed the language in the codes to make them shorter and clearer, so it's easier for you to understand what's expected of you.

### 6. How will the changes affect me, as someone who receives care and support?

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#### The proposed changes don't ask social care workers to work in a different way.

We've changed the language in the codes to make them shorter and clearer, so it's easier for you to see what's expected of your social care workers and the standards they need to work to.

#### 7. Will the practice guidance be changing?

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Yes, the practice guidance will be updated to align with the codes once consultation has been completed.

### 8. When will the Codes of Professional Practice change?

We're holding a consultation between 30 September and 17 December to find out what people think about our proposed changes.

After the consultation ends, we'll look at all the feedback we've received and decide on the final version of the codes.

We'll let you know as soon as we've agreed on an implementation date for the new codes.

We'll give you plenty of warning and won't expect social care workers to start working to the new codes straight away.