



Gofal Cymdeithasol **Cymru**  
Social Care **Wales**

# Qualifications and other ways to register

Qualifications you need to register and what to do if you don't yet have the qualification that's needed for your role.

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Go to <https://socialcare.wales/registration/qualifications-needed> for the latest version.

To register with us you must have the right qualification for your job. Find out what qualification you need to register and what you must do to register if you don't yet have the qualification that's required.

## **Adult care home workers**

There are several ways to register as an adult care home worker:

### **1. Register with a qualification**

For workers who have a qualification Level 2 or 3 in health and social care (Diploma, QCF or NVQ) or equivalent.

Workers can also register using the City and Guilds Level 2 Health and Social Care: Core, but will then need to complete the full Level 2 or 3 in health and social care Diploma, QCF or NVQ within three years.

What you need to do:

- [Check that your qualification is accepted for registration](#)
- [apply to register on SCWonline](#).

### **2. Register by employer assessment**

[Employers can confirm their workers' application to register](#) after assessing their understanding against a list of areas.

The Employer must be confident that the worker has the necessary understanding, as set out in the employer's assessment. The employer completes this assessment by confirming the information in their SCWonline

account when a worker submits an online application. Online applications will also need to be endorsed by the employer.

Social care workers who use the employer assessment route to register will need to complete one of the qualifications listed in the qualification framework. We expect most social care workers to achieve this qualification within their first three year registration period, but all social care workers have six years to complete it.

Read our [frequently asked questions](#) about the new employer assessment.

## **Domiciliary care workers**

There are several ways to register as a domiciliary care worker.

### **1. Register with a qualification**

For workers who have a qualification Level 2 or 3 in health and social care (Diploma, QCF or NVQ) or equivalent.

Workers can also register using the City and Guilds Level 2 Health and Social Care: Core, but will then need to complete the full Level 2 or 3 in health and social care Diploma, QCF or NVQ within three years.

What you need to do:

- Check that your qualification is accepted for registration in [services for adults](#) or if working in [services for children and young people](#)
- [apply to register on SCWonline](#).

### **2. Register by employer assessment**

[Employers can confirm their workers' application to register](#) after assessing their understanding against a list of areas.

The Employer must be confident that the worker has the necessary understanding, as set out in the employer's assessment. The employer completes this assessment by confirming the information in their SCWonline account when a worker submits an online application. Online applications will also need to be endorsed by the employer.

Social care workers who use the employer assessment route to register will need to complete one of the qualifications listed in the qualification framework. We expect most social care workers to achieve this qualification within their first three year registration period, but all social care workers have six years to complete it.

Read our [frequently asked questions](#) about the new employer assessment.

Workers who register with their experience by having their competence confirmed, before October 2022 won't need a qualification to re-register.

## **Residential child care workers**

There are several ways to register as a residential child care worker:

### **1. Register with a qualification**

For workers who have a qualification Level 3 in health and social care (Diploma, QCF or NVQ) or equivalent.

Workers can also register using the City and Guilds Level 2 Health and Social Care: Core, but will then need to complete the full Level 3 in health and social care Diploma, QCF or NVQ within three years.

What you need to do:

- [Check that your qualification is accepted for registration](#)
- [apply to register on SCWonline](#).

## **2. Register by employer assessment**

[Employers can confirm their workers' application to register](#) after assessing their understanding against a list of areas.

The Employer must be confident that the worker has the necessary understanding, as set out in the employer's assessment. The employer completes this assessment by confirming the information in their SCWonline account when a worker submits an online application. Online applications will also need to be endorsed by the employer.

Social care workers who use the employer assessment route to register will need to complete one of the qualifications listed in the qualification framework. We expect most social care workers to achieve this qualification within their first three year registration period, but all social care workers have six years to complete it.

Read our [frequently asked questions](#) about the new employer assessment.

## **Residential family centre workers**

There are several ways to register as a residential family centre worker:

## **1. Register with a qualification**

For workers who have a qualification Level 3 in health and social care (Diploma, QCF or NVQ) or equivalent.

Workers can also register using the City and Guilds Level 2 Health and Social Care: Core, but will then need to complete the full Level 3 in health and social care Diploma, QCF or NVQ within three years.

What you need to do:

- [Check that your qualification is accepted for registration](#)
- [apply to register on SCWonline.](#)

## **2. Register by employer assessment**

[Employers can confirm their workers' application to register](#) after assessing their understanding against a list of areas.

The Employer must be confident that the worker has the necessary understanding, as set out in the employer's assessment. The employer completes this assessment by confirming the information in their SCWonline account when a worker submits an online application. Online applications will also need to be endorsed by the employer.

Social care workers who use the employer assessment route to register will need to complete one of the qualifications listed in the qualification framework. We expect most social care workers to achieve this qualification within their first three year registration period, but all social care workers have six years to

complete it.

Read our [frequently asked questions](#) about the new employer assessment.

## **Social care managers**

The links below list the required qualifications to apply to register as a social care manager. In addition to this route, we have introduced a new route to register to support organisations with a manager vacancy.

Social care workers who hold the relevant level 3 qualification or level 4 USW Certificate in Step up to Management, will now be able to register as a social care manager if you are enrolled on the level 4 or level 5 management qualification. This will start a new registration cycle and you will have to complete the level 5 by your renewal in 3 years' time. If you are not already registered with us, you can [apply to register at SCWonline](#).

In addition, social workers, nurses and occupational therapists will now be able to register as a social care manager with a requirement to complete a management qualification within the first three years of your registration. The management qualification must be a minimum of 37 credits, assessed in the workplace and at level 3 or above.

We will also accept social care workers who don't have the level 3 qualification, but who can demonstrate sufficient managerial experience and are enrolled on the level 4 or level 5 management qualification. We'll broadly consider 'sufficient managerial experience' as having at least three years' equivalent experience within the last 10 years of managing either a social care, health or similar setting, which was under regulatory oversight. The Registrar will

consider each case individually and apply judgement where needed. Applicants can contact our registration team to apply for registration in this way.

## **What if I am working in one of these roles but already registered?**

You will need to contact us on [registration@socialcare.wales](mailto:registration@socialcare.wales) and request either a change of registration, or an additional registration.

You will be asked to confirm employment details for the new role and in some cases, we will seek endorsement from a signatory.

- [Adoption service manager](#)
- [Adult care home manager](#)
- [Adult placement/shared lives manager](#)
- [Advocacy managers \(services for children\)](#)
- [Domiciliary care manager \(services for adults\)](#)
- [Domiciliary care manager \(services for children\)](#)
- [Fostering service manager](#)
- [Residential child care manager](#)
- [Residential family centre manager.](#)

## **Social workers**

[Find what qualifications you need to register as a social worker](#)

### **Social work qualification verification service**

We offer a qualification verification service that verifies any approved qualification in social work awarded in Wales (this includes qualifications before



the Social Work Degree).

You can request a unique letter that shows:

- the qualification obtained
- qualification date
- training establishment attended
- the name of person who received the award.

Please note that

- this service can take up to 20 working days
- we can only issue letters of verification to the award holder
- we require written consent to send it to an employer or employment agency
- the letter of verification isn't proof of identity
- the letter isn't proof that a person is a registered qualified social worker
- employers have a responsibility to check these details.

If you want a letter of verification for a qualification awarded in Wales complete the form below and send to [registration@socialcare.wales](mailto:registration@socialcare.wales)

[Letter of verification application form](#)

DOCX 87KB

## Contact us

If you have a question or if you can't find what you are looking for [get in touch with us](#).