

Registration guidance

videos

Find out more about registration from the videos and links below.

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Go to <u>https://socialcare.wales/registration/registration-guidance-videos</u> for the latest version.

Find out more about registration from the videos and links below.

What is registration and how can you register?

Being registered with us means you are part of a professional workforce and can show that you have skills and knowledge that are vital to providing good care and support to the people of Wales.

Here's a quick guide video with essential information about being registered with Social Care Wales.

View transcript

Here's a quick guide to essential information about registration with Social Care Wales.

Social Care Wales maintains the register of social care workforce in Wales.

The Register shows who has shown they have the right values, skills and training to be a social care worker.

It helps the public to know they can trust you and rely on you as a worker.

When you are registered, you'll be able to use the title of your profession.

You'll also be supported by

- \cdot the code of professional practice for social care
- · Formal practice guidance that describes good practice

 \cdot Information and resources that tries to address some of the things that are important to you in your work

 \cdot Invitations to events, conferences and consultations

It's time to Register!

Everyone on the register must agree to follow the Code of Professional Practice and Practice Guidance for their role. Copies can be found within the application form and on our website.

To start your application, visit SCW online.Wales to create an account.

SCW online is our registration portal. It includes step by step guides on how to register.

If you aren't registered yet, you can use SCW online to apply online.

As a part of this process, you'll need to upload the documents listed and choose an appropriate person to endorse your application.

Once you are registered, you can use SCW online to maintain your registration.

Allowing you to update any changes such as your address, job details, personal and professional information, renew your registration and pay your fees.

You can also use SCW online to keep an up-to-date record of your continuous professional development (CPD).

For more information or to start your registration, please visit

www.scwonline.wales

SCWonline has changed colour but the way you use it remains the same as described in this video.

Find out more about why we register.

Applying to register

To register you need to make an application on our online system <u>SCWonline</u>.

Here's a quick guide video to show you how to apply to register, with tips to help you through every stage of the online process.

View transcript

Here's a guide to show you how to register online, with tips to help you through every stage of this process.

Click the button to send a verification code to your email address. You will then need to locate the verification code in your email inbox.

Type this into into the relevant box and click 'verify code'.

You can now create your password for your SCWonline account.

Click the 'Apply to Register' link, where you'll be taken to the pre application page.

You will find links to the privacy notice, practice guidance and code of professional practice.

You'll need to confirm you have read and agree to these, and that you intend to practice in social care in Wales.

We have practice guidance for each role requiring registration.

Simply select the guidance which relates to the role you are applying as.

We have information on the Codes of professional practice, as well as full and easy read versions of the Code.

You must agree to abide by these as a registered social care professional.

Once you have read and agreed to the documents, you can proceed to the application form.

You will then need to tell us if you've ever been registered with us before and choose the role which you are applying for.

You will then be taken to the 'before you start' page, which has information on what you'll need to hand to complete your application.

When you have completed a section, a green tick will show next to that section on the form.

If something is not complete, you will see the yellow exclamation sign, telling you that we need some more information.

If you are having trouble submitting your form, you can contact us on the email shown.

In the first section, we will ask for your personal details, including name, contact details and date of birth.

You can type in the date or use the calendar.

In the next section, we will need your current address.

We will then ask you to add details of your current employments.

You will need to select your work address from the dropdown list.

Just start typing the name of your organisation, or the postcode, and it will show in the list.

You can add more than one employment if needed.

Next, you need to add details of your employment history over the last 5 years, including your job title and name of organisation for each entry.

You must account for any gaps of longer than 3 months.

If you haven't changed job in the last 5 years, you can skip this section.

Now it's time to add details of your qualifications.

You can find a list of qualifications accepted for each role on our website using the link on this page.

If you hold a qualification, you will need to add the details.

We will need a copy of your certificate before we can process your application.

You can upload this in the Documents section.

If you don't hold a qualification but have 3 years of experience in the last 5 years, you can register using confirmed competence.

You will need to select a Competence Endorser as part of your application using the link shown.

If your manager is not shown in this list, you can fill in their details here.

Next, you'll need to tell us if you are, or ever have been registered with another regulatory body.

You'll need to confirm that you've never been subject to any action.

In the next section you need to tell us about your disciplinary record.

If you answer yes to any of these questions, you'll be asked to provide more information using the link below.

You will need to complete all sections in this stage to be able to proceed.

You'll now need to give details about you most recent DBS check.

If you use the DBS update service, please add the number of your most recent DBS certificate in the space provided.

You'll need to confirm that you have provided a DBS date within the last 3 years, then confirm that you have not been barred from working with vulnerable children or adults.

Finally, you'll be asked to confirm any criminal convictions, past or pending.

Now you'll need to select someone from your organisation to endorse your application.

Add an endorser using the link shown.

Then select your endorser from the dropdown list.

If your endorser is not on the list, you can add their details in the section shown.

Please note almost all organisations will have an endorser, and not selecting one could delay your application.

In the next section, you'll need to tell us about any health conditions which may affect your ability to work.

If you select yes, you'll need to provide some more information.

This section is not seen by your endorser.

The equality and diversity section is not used for processing. This is an optional section which helps us learn more about the diversity of the social care workforce in Wales.

This section is where you upload any documents needed for you application, such as qualification certificates.

You can select the type of document you need to upload and attach it to your application from your device.

If you are applying using a qualification, we will need a copy of your certificate before we can process your application.

The final stage of the application is your personal declaration.

Please read all of the statements and confirm with the button at the bottom.

Please only tick the box if you require two or more registrations, if you only work in one type of role you only need one registration.

You'll now need to pay your application fee. Please note that your application won't be processed until the fee is paid. We recommend Direct Debit as the best way to ensure that your fees are paid each year. You will be taken to your 'fees and payments screen' where you will see what you will need to pay.

Click 'Pay now' and you will be able to set up a direct debit to collect your application fee, and your future fees easily.

You'll need to fill in your account details and click 'Find account'. If you prefer to pay with a credit or debit card, you can click the button at the bottom of the page, where you'll be asked for your payment details.

That's it! Your application has been submitted.

If we need any more information, or we have processed your application, we'll contact you on the email you've provided so please keep an eye on your emails!

SCWonline has changed colour but the way you use it remains the same as described in this video.

Find out more about how to apply.

To find more step by step videos about how to complete your application to register please visit our <u>YouTube channel registration playlist</u>.

Now you're registered, what do you need to know?

Now that you're registered

By being registered you have shown you have the right values, skills and training. You will need to keep your registration up to date and can take part in the benefits of being a registered professional.

Here's a quick guide video about your responsibilities as a registered person.

View transcript

You have joined Social Care Wales' Register of the social care workforce in Wales.

Well done, you are now registered to practice here in Wales and have shown that you have the right values, skills and training to be a social care worker.

Now you can reap the many benefits of joining the Register:

- Firstly, people will have confidence in you, knowing you follow the Code.
- Service users and their families can rely on registered social care workers.
- Employers can provide the support and development you need.
- You'll have Practice Guidance which is specific to your role.

Knowing more about you will help Social Care Wales plan ways to support you.

You'll be invited to events, conferences and consultations.

Registration is for up to three years, with an annual fee. After that you will need to renew, or your registration will lapse which means your name will be removed from the Register and you can't legally practise in Wales.

Your application for renewal will be available for you to complete on your <u>SCW online account</u>.

Here you can also update any changes such as your address, job details, personal and professional information and pay your fees.

You can also use SCW online to keep an up to date record of your continuous professional development.

For more information please visit <u>scwonline.wales</u>.

Maintaining your registration

It is important you keep your registration details up to date, pay your fees and discuss your continuing professional development (CPD).

Find out more about <u>your responsibilities as a registered person</u>, <u>your fees</u> and <u>renewal of registration and CPD requirements</u>.

Information for employers and endorsers

Employer responsibilities

To be able to register people we need to work with employers to check and collect information to make sure that only those fit to practise are on the Register.

Here's a quick guide video for employers to understand how to manage any requests we make and actions we need you to take.

View transcript

The purpose of this video is to help employers understand how to manage requests and actions from Social Care Wales.

We will show you the different sections, and how to use them.

The 'My Organisations' section is where you manage all requests relating to your employees' applications and registrations.

Select your organisation from the dropdown on the page.

In your organisation page you will find a menu relating to each employer action.

To see who has open applications from your organisation, click the 'Applicants' button.

Here you will see a list of all open applications for your organisation.

To endorse applications, click the 'For Endorsement' button.

You will see a list of all types of applications which need to be endorsed, separated by type; to include applications, renewals, and changes in registration.

If you are a lead signatory, you will see all outstanding endorsements for your organisation.

Additional signatories will only see the endorsements where they have been selected to endorse by the applicant.

To action these endorsements, click the arrow on the right-hand side.

You can view the type of form to ensure that the information provided by the applicant is correct.

You can then endorse the application by clicking the 'Endorse' option and completing all the fields on the endorsement form.

You'll need to confirm that the employment start date provided by the applicant is correct and confirm that they have applied for the correct registration.

You'll need to confirm that you have verified the applicant's birth certificate, and select which additional form of identification you have verified.

This is only required if their latest DBS is outside of the last three years.

You'll then need to provide details of the applicant's DBS check, and confirm you have checked the applicant's criminal and disciplinary sections of the application form.

You'll also need to confirm that the applicant is suitably qualified, or working towards their qualification.

There is a section where you can provide any additional information you feel is relevant to the application.

For example, if there are any errors in the application, or if you cannot endorse it, you can tell us why here.

You must then read the declaration statements in the list below, and click the 'Submit' button to confirm the endorsement.

To confirm that there are no issues preventing someone being removed from the Register, click the 'Removal Employer Confirmation' button on the organisation page.

If there are outstanding issues relating to conduct which have not been reported to us, you must let us know.

Click on the arrow on the right and select confirm which will take you to the confirmation form.

You will need to read the confirmation statements, and tell us if that person has left your employment.

You must then either confirm that there are no reasons the individual can be removed, or you can select the option to state that you cannot confirm.

If you select this option, you will need to tell us why in the 'Additional information' box below.

Once complete, you can click the submit button.

If you need to tell us of any changes to your organisation's details, select the 'Edit Organisation' button on the main page.

Here you can tell us of any changes to address or contact details.

Only lead signatories have access to do this.

In the 'Registered Persons' section, you will find a list of all registered persons who have current employments at your organisation.

You will be able to see their names, job titles, registration numbers (or SCRs), the dates they were registered and the dates they are due to renew their registration. You can also see if there are any outstanding compliances relating to their registration, such as qualification requirements.

If someone has left your organisation, you need to tell us. Click the arrow next to their record, and select 'Edit'.

On the next page, click the arrow on the right and select 'End Employment' to confirm that they have left your organisation.

You'll need to tell us the date they left as well as the reason for leaving.

Once saved and submitted on the next page, that person will not appear in your list of registered persons.

You must tell us about any issues relating to the fitness to practice of your employees.

To do this, select the 'Report a fitness to practice issue' button on the main page.

Click the 'Raise a Concern' button on the page which will take you to the online form on our Website.

You can manage the signatories for your organisation by clicking the 'Signatories' button on the main page.

Only lead signatories have access to this function.

You will see a list of all the signatories for your organisation separated by the different types.

You can edit the details of, or remove signatories by clicking the arrow next to their name.

To edit a work address or job title of a signatory, click the edit button and complete the details on the next page.

To remove a signatory, select the option from the arrow.

Complete the form by telling us the date this is to take effect from.

SCWonline has changed colour but the way you use it remains the same as described in this video.

Find out more about employer and HEI's responsibilities.

One of the routes to register is called employer assessment. We ask employers to confirm the suitability of an applicant having assessed them against a list of competencies.

Here's a quick guide video to help employers understand how to manage employer assessment requests in their SCWonline account.

View transcript 0:04 --> 00:07 This is a guide for employers on 0:07 --> 00:09 completing the employer assessment 0:09 --> 00:10 process. 0:15 --> 00:17

If a member of your organization has

0:17 --> 00:20

applied to register through the employer

0:20 --> 00:22

assessment route

0:22 --> 00:23

you will need to complete the employer

0:23 --> 00:26

assessment request online before they

0:26 --> 00:29

can register. Please note that only

0:29 --> 00:31

registered managers with a competence

0:31 --> 00:33

assessor role will be able to complete

0:33 --> 00:35

these requests.

0:35 --> 00:38

Outstanding employer assessment requests

0:38 --> 00:41

will appear under applications for

0:41 --> 00:42

endorsements

0:42 --> 00:44

and will have an endorsement type of

0:44 --> 00:46

competence assessor.

0:46 --> 00:48

If you wish to view the related

0:48 --> 00:50

application in full click view

0:50 --> 00:53

application.

0:53 --> 00:56

Inside the employer assessment record

0:56 --> 00:58

there's a help link which provides

0:58 --> 01:01

clarification on the requirements and

1:01 --> 01:04

criteria for an applicant to use the

1:04 --> 01:06

employer assessment route. You will first

1:06 --> 01:08

need to familiarize yourself with the

1:08 --> 01:12

information on this help page. Please

1:12 --> 01:14

read through the listed areas which a

1:14 --> 01:16

care worker must understand to use the

1:16 --> 01:19

employer assessment route. If you're

1:19 --> 01:21

confident that the applicant has the

1:21 --> 01:23

appropriate understanding to register

1:23 --> 01:26

through the employer assessment route

1:26 --> 01:28

click 'confirm can apply' you can also

1:28 --> 01:31

include further information here if you

1:31 --> 01:32

wish.

1:32 --> 01:35

Finally click to submit to complete the

1:35 --> 01:40

employer assessment request.

SCWonline has changed colour but the way you use it remains the same as described in this video.

Find out more about the <u>employer assessment route</u>.

Case studies

It's time to register for a lot of people, to help we have created some case study videos showing what real people working in social care have to say about registering with us.

Here's a quick guide video about Highfield Care Home's experience of registering.

Here's a quick guide video about Hengoed Care's experience of registering.

Additional resources

To find more step by step videos about how to complete your application to register please visit our <u>YouTube channel registration playlist</u>.